

MSTCA Executive Committee Meeting Minutes

March 28, 2021 - 7:00 PM

1. Attendance (30 total): Jim Hoar, Lou Tozzi, Linda Rowbotham, Sotirios Pintzopoulos, Kent Taylor, Rick Kates, Frank Mooney, Fred Doyle, James Fletcher, Jason Sylvain, John Boyle, Mike Miller, Joe Lemar, Joe Nugent, Ian Butterfield, John Monz, Matt Carr, Bill Jennings, Mike Budd, Chris Gardner, Charlie Butterfield, Charlie O'Rourke, Ian Butterfield, Mike Glennon, Matt Curran, Jeremy Nute, Mike Budd, Joe Grant, John Finn, Matt Griffin

2. Review of [March 9, 2021 Meeting Minutes](#)

- I. Minutes approved unanimously.

3. President's Statement - Matt G.

- I. Sending out recruitment form for diversity committee this week.
- II. Ideas are being sent out by Linda and Matt.
- III. Once the form is in, they will decide how frequently to meet.
- IV. Race Against Racism was a HUGE success according to Linda Rowbotham.
Many great reviews and thanks to MSTCA.

4. Bylaws Committee Update - Mike G.

- I. Sunday, April 12th is the next meeting.
- II. Roles of each committee need to be codified in bylaws.
- III. Interaction between each part of the organization needs to be defined and who is eligible to have them (i.e. conflicts of interests, etc.)
- IV. Nominations for officers of Executive Committee need to happen ASAP.

5. RCC / RLTA Update - Frank ~ [RLTA Work Completed](#)

- I. Keith and Frank have been meeting with RCC. Received a communication Friday and stated that the RCC Foundation will pay out the monies back to the Mooney/Mcintyre Fund. The new board will involve people from various backgrounds. We are moving faster than we have in the past 5 years currently. Attorney General's Office has given clearance to start the board.

6. 2021 Coaches Hall of Fame - Jayson & Lou

a. 2021 Election

- I. A Special Election will be held for 2 new candidates (EMASS runner-ups from 2019 ballot, plus CMASS selection). Previously approved Hall of Famers will be honored as well. (Matt Carr proposal, Frank Mooney seconded). Passed unanimously.

b. 2021 Banquet (September 12th)

- I. All the Awards are set to go for 2020, Sunday September 12th @ 1:00 at Lantana for our annual awards banquet. We would have the big banquet room. Rick proposes to go with that date. Kent Taylor Seconded. Passes unanimously.

7. Update of MSTCA Finances - Jayson

a. [Current State of Affairs](#)

- I. Applied for PPP loan early on and was forgiven. Opened an account with Rockland Trust for another loan instead of Hingham Savings.

b. [Financial Reports from Wheaton Meets](#)

8. 2021 Athlete Awards - Jayson

a. Do we proceed with McIntyre/Polizzotto Scholarships?

- I. Awarded \$21,000 the past couple of years
- II. Raised \$1852 from XC/Wheaton Meets
- III. Motion to proceed with \$5000 in scholarships (five \$500 girls, five \$500 boys) by Rick Kates. Seconded by Mike Miller. Amended by Jay Sylvain due to an anonymous \$3000 donation.

b. Proceed with Camperships?

- i. ~\$18,000 (180 athletes) was set to be awarded in 2020
- ii. ~30 athletes have requested a deferral to 2021
- iii. Motion: Mike Glennon - If a Student-Athlete qualified for a 2020 camp scholarship, we will honor those scholarships by reservation by June 1, 2021 for 2021 season. Fletcher Seconded. Passed Unanimously.

9. Indoor/Fall-2 T/F 2021 Update - Jayson

a. Meets on April 10th and April 17th

- I. With Tim being out for a while, Matt Carr & Jay Sylvain will direct the meets.
- II. Motion to follow through with the meets with Matt & Jay as the meet directors. Mike Glennon Seconded. Passed Unanimously.

10. Outdoor T/F 2021 Proposed Schedule - Mike M.

- I. Mike Miller gave a thorough explanation of the Spring Schedule attached and the rationale for the dates. Mr. Miller recommended no motions at this time.

11. MSTCA Reorganization - Lou

a. Salary Proposals for New Positions

- I. The Finance Committee needs to come up with salaries for the new Seasonal Director positions, from the data & financials proposed by the Planning Committee. Executive Committee says to send it to Fin-Comm immediately.

b. Hiring Process/Schedule

- I. New Seasonal Director Positions (Cross Country & Winter) need to be interviewed for (Lou's hope was to have interviews over the April school vacation). Job description & salary to be posted ASAP. Candidates to express intent to the Executive Director.

12. New Business

- I. Mr. Mooney & Mr. Kates brought up the MTFOA situation for the two Fall 2 "indoor track" meets. Discussion of the fee we used at Wheaton ensued (\$30.00 an hour). Frank is continuously adding to his list of officials.
- II. Motion: Jim Hoar, Rick Kates Seconded. Appoint Steve George as a member of the finance committee. Passes unanimously. Board of Trustees voted in this

meeting as well and the members present were unanimous and they had a majority - Passes.

NEXT By-Laws Meeting with Committee Chair Mike Glennon - Sunday, April 11th - 6:00 PM

NEXT EXECUTIVE COMMITTEE MEETING - Sunday, April 11th - 7:00 PM